

LINN COUNTY BOARD OF SUPERVISORS  
CEDAR RAPIDS, LINN COUNTY, IOWA  
TUESDAY, JULY 13, 2021 9:01 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.  
Present: Chairperson Walker, Vice Chairperson Rogers (via phone) and Supervisor  
Zumbach (arriving at 9:24 a.m.). Board members voting "AYE" unless otherwise noted.

Chairperson Walker called the meeting to order.

The Board heard updates from the following Department Heads:

Brad Ketels, County Engineer - quarterly KPI report; budget status; one staffing  
vacancy; County Home project underway; bridge rehab project; maintenance mode right  
now (blading, culvert replacements, spraying for weeds and brush).

Discussion continued regarding Wilder Drive. Walker will put on next Wednesday's  
agenda for discussion.

Tom Hardecopf, LIFTS Dir. - bus order is still delayed; finished FY21 under budget;  
one full time and one part time staffing vacancy; capacity constraints on buses have  
been lifted; part of the pilot project for alternative fuel buses; ADA celebration  
July 30<sup>th</sup>.

Lisa Powell, Human Resources Dir. - gave kudos to Amy Vermie, Diane Losch and payroll  
staff in the Auditor's Office regarding July 1<sup>st</sup> pay increases with no errors; five new  
policies have been distributed via Policystat and new union contracts are ready to go;  
FY22 Wellness Rewards portal is open; no budget issues; strategic planning sessions  
moving forward; her office has worked on their top 10 products in their current Target  
Product Strategy Matrix; new employee in her office (Molly Bagby); intern is leaving  
August 13<sup>th</sup>; creativity and innovation workshops this week; Jeff Kortess will be on site  
August 26<sup>th</sup> and 27<sup>th</sup>; upcoming diversity training; module on hiring 101; PPME Labor  
Management Committee meeting in July to discuss lateral transfers.

Supervisor Walker discussed bringing masseuses into a department as a pilot project  
due to stress of the employee's (employee to use their own break time and money).

Powell asked the Board if they would be comfortable returning to in person employee  
recognition breakfasts in October and all Board members are in favor.

Adjournment at 9:50 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor  
By: Amanda Hoy, Executive Assistant

Approved by:

STACEY WALKER, Chairperson  
Board of Supervisors