

LINN COUNTY BOARD OF SUPERVISORS  
CEDAR RAPIDS, LINN COUNTY, IOWA  
MONDAY, NOVEMBER 1, 2021 11:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.  
Present: Chairperson Walker, Vice Chairperson Rogers and Supervisor Zumbach. Board members voting "AYE" unless otherwise noted.

Chairperson Walker called the meeting to order.

Motion by Rogers, seconded by Walker to approve minutes of October 26 & 27, 2021 as printed.

Gloria Witzberger, Child Development, presented a Vacancy Form requesting reclassification of a Center Aide position to a Cook position for the Child Development Center. This will have a minimal budget impact and the Board will approve on Wednesday.

Col. Riniker presented a Vacancy Form requesting two Deputies for the Sheriff's Office. He explained that this is an over hire due to the lengthy training process with no budget impact. The Board will approve on Wednesday.

Lisa Powell, HR Dir., presented cost information to the Board if they would include Juneteenth as an additional County Holiday. She stated that there are currently 11 holidays and noted that AFSCME had recently asked for a diversity holiday (which was not approved) but is also in favor of adding Juneteenth. This would result in an additional cost of \$100,000 due to 24/7 operations.

Supervisor Rogers stated that Juneteenth became a federally recognized holiday this year and he has no problem adding it to the list of holidays.

Supervisor Zumbach stated that he would like to explore a diversity holiday (a third personal day) as mentioned, noting that offices would not be closed to the public.

Chairperson Walker stated that he can see the points of both holidays, however, he is inclined to approve Juneteenth. The Board will discuss further on Wednesday.

Powell also presented detailed background information regarding the current Weather-Related Delays or Closings Policy PM-016. Her recommendation is to maintain the current policy knowing that the Board has the right to make a different decision on pay on a case by case basis.

Chairperson Walker stated that he has advocated that if the county closes their buildings, that employees not be punished financially. He stated that closing down the county is a rare event, therefore, he would be inclined to create an even more generous policy since this doesn't happen very often. He advocates for whatever gives the most flexibility to the Board.

Supervisor Rogers stated that they have talked over the years that they don't want employees to be impacted financially if possible and this could be a way to differentiate the county from other companies (in this competitive environment) and have something other company's don't offer to attract and retain employees.

Discussion continued regarding the pros and cons of teleworking while the building is closed.

Supervisor Zumbach stated that this was discussed in Feb. /Mar. of this year and he is inclined to leave as is.

The Board will discuss further on Monday, November 15.

Sara Bearrows, Budget Dir., presented Fiscal Year 2023 budget calendar, budget initiatives and guidelines (see handout). The Board will discuss and decide on Wednesday.

Motion by Rogers, seconded by Walker to approve Employment Change Roster (payroll authorizations) as follows:

AUDITOR'S OFFICE

Elections Office Coord. Samantha Campbell New hire - PT 11/1/21 56A \$20.95 30 hrs/wk Replaces G. Barton

HUMAN RESOURCES

HR Culture Coord. Ben Folkmann New hire - FT 11/15/21 \$25.74/hr Replaces B. Phillips

HR Analyst Diane Losch Termination/resignation 11/17/21

FACILITIES

Senior Facilities Wrkr. Michael Creager New hire - FT 11/15/21 18A \$23.26 Replaces M. Ross

Custodian Penina Niyokwizera End of probation 11/23/21 10A \$17.61 + \$.25 - 10B \$18.18 + \$.25

SHERIFF'S OFFICE

Deputy Sheriff Ryle Koenig New hire - FT 11/01/21 DB \$29.31

Correctional Center Nurse Rebecca Annis End of probation 11/08/21 39A \$35.10 - 39B \$36.95

LIFTS

LIFTS Driver Warren Bolsinger End of probation 11/09/21 55A \$19.48 - 55B \$20.44

LIFTS Driver Nicolette Hastings Internal applicant - PT to FT 55A \$19.48

Direct Support Staff <u>PURCHASING</u>	Mandy Broell	Recall from layoff 10/18/21 56E \$25.84 PT, 35 hrs/wk
Clerk Wright <u>PUBLIC HEALTH</u>	Emma Martin	Transfer from Daycare – internal applicant 11/06/21 51E \$17.88 Replaces J.
HIV/HCT/STI Outreach Coord. <u>PUBLIC HEALTH</u>	Kursten Lyon	Step increase/contract 11/16/21 39B \$31.13 – 39C \$32.79
Design Engineer	Curt Logan	Step increase/contract 11/04/21 40C \$42.28 – 40D \$44.45

Motion by Rogers, seconded by Walker to approve claims for payroll deduction checks #71004780-#71004799 in the amt. of \$352,718.72, payroll deduction ACH in the amt. of \$24,789.33, and payroll wires in the amt. of \$1,941,540.11.

Adjournment at 11:57 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor  
By: Rebecca Shoop, Deputy Auditor

Approved by:

STACEY WALKER, Chairperson  
Board of Supervisors