

Benefits Summary - Extension Employees

1/1/2024

All benefits rates listed below reflect full time employment status.

Part time employee benefits are pro-rated based on the number of regularly scheduled hours.

If selecting family coverage, dependent verifications will be required.

Dependent Verification Examples: copy of marriage certificate,
copy of birth certificate for each covered dependent child - **OR** -

first page of most recent tax return listing all covered dependents (spouse & children).

Dependent children are covered up to age 26 on benefits, if choosing family coverage.



MEDICAL - Wellmark BC/BS

Single \$959/mo

Family \$2115/mo

Deductible - \$450 (single) / \$875 (family)

Out-of-pocket Maximum \$1,150 (single) / \$2,300 (family)

Preventive Claims paid at 100% (In-network)

Prescription Drug coverage - 30% coinsurance (In-network)

DENTAL - Delta Dental of IOWA

Single \$55/mo

Family \$130/mo

Annual Benefit Maximum - \$1250

In-network Deductible - \$15 (single) / \$45 (family)

Cleaning/routine exams paid at 100%

Orthodontics - Paid at 50% with a maximum of \$2,000/lifetime (dep children up to age 22).

LIFE INSURANCE - Madison National Life

\$15,000 Basic Life Plan

Additional Supplemental Life coverage available for employee and spouse.

Employee age bands	
	monthly rate/\$10,000
Under 30	\$ 0.70
30-34	\$ 0.80
35-39	\$ 1.00
40-44	\$ 1.20
45-49	\$ 1.80
50-54	\$ 2.60
55-59	\$ 4.20
60-64	\$ 5.50
65-69	\$ 9.80
70-74	\$ 15.30
75+	\$ 20.90

Spouse age bands	
	monthly rates/\$5,000
Under 30	\$ 0.20
30-34	\$ 0.25
35-39	\$ 0.35
40-44	\$ 0.45
45-49	\$ 0.75
50-54	\$ 1.15
55-59	\$ 1.95
60-64	\$ 2.60
65-69	\$ 4.75
70-74	\$ 7.50
75+	\$ 10.30

LONG TERM DISABILITY - Madison National Life Insurance Company

Benefit provided by County at no cost to employee.

Elimination (Waiting) Period - short term disability exhaustion.

Monthly benefit - 66 2/3% of salary

**If there are differences between individual benefit contract language and this benefit summary, the contract language prevails.*