

RESOLUTION NO. 2017-02-22

A RESOLUTION OPPOSING STATE LEGISLATION RELATING TO EMPLOYMENT MATTERS INVOLVING PUBLIC EMPLOYEES

WHEREAS, House File 291 and Senate File 213 (the proposed legislation), as introduced in the Iowa General Assembly, relate to multiple public employment matters; and,

WHEREAS, the proposed legislation restricts the scope of negotiations for most public employees to only the subject of base wages; and,

WHEREAS, if enacted, the proposed legislation will codify the existence of different classes of public employees by continuing to allow public safety employees to bargain for subjects that will be excluded from the scope of negotiations for other public employees; and,

WHEREAS, if enacted, the proposed legislation will make it unduly burdensome for bargaining units that do not represent public safety employees to continue to exist by prohibiting payroll deductions for dues, requiring expensive annual recertification elections and increasing the number of votes required for recertification; and,

WHEREAS, if enacted, the proposed legislation will weaken long-standing civil service protections for public safety employees by substantially changing the standards for discipline; and,

WHEREAS, if enacted, the proposed legislation will inhibit due process, based solely on a person's status of being a public employee, by eliminating the right for public safety employees to receive a hearing with a civil service commission or the court system; and,

WHEREAS, if enacted, the proposed legislation will erode the confidentiality of public employee personnel records by requiring the disclosure of information related to employee discipline, demotion or discharge; and,

WHEREAS, the legislation that created Iowa Code Chapter 20 relating to public employment collective bargaining was based on compromise and passed with bi-partisan support from members of both parties and was signed by Governor Robert Ray; and,

WHEREAS, the first section of Iowa Code Chapter 20 states that it is the public policy of the state to promote harmonious and cooperative relationships between government and its employees; and,

WHEREAS, since the enactment of public employment collective bargaining legislation in 1974, the overwhelming majority of contracts have been approved without arbitration; and,

WHEREAS, the Linn County Board of Supervisors believes passage of the proposed legislation will have a direct and immediate negative impact on public employees.

NOW, BE IT THEREFORE RESOLVED the Linn County Board of Supervisors hereby opposes the passage of HF 291 and/or SF 213 and encourages legislators to vote against the proposed legislation.

PASSED AND APPROVED this 13th day of February 2017.

LINN COUNTY BOARD OF SUPERVISORS



Brent Oleson, Chairperson

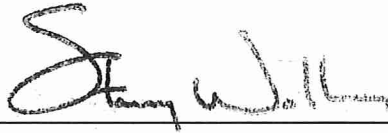
AYE: 5
NAY: 0
ABSTAIN: 0



John Harris, Vice Chair



James Houser, Supervisor

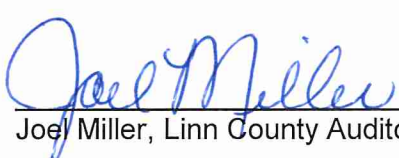



Stacey Walker, Supervisor



Ben Rogers, Supervisor

ATTEST:

Joe Miller, Linn County Auditor
Deputy

I, Joel Miller, County Auditor of Linn County, Iowa hereby certify that at a regular meeting of the Linn County Board of Supervisors the foregoing resolution was duly adopted by a vote of:

5 Aye 0 Nay 0 Abstain and 0 Absent from voting.

Joel Miller by Rhessa Sloop, Deputy
Joel Miller, Linn County Auditor

STATE OF IOWA
COUNTY OF LINN

Signed and sworn to before me on the 13th day of February, 2017, by

Joel Miller by Rhessa Sloop, Deputy

Amanda Hoy
Signature of Notary Public, State of Iowa

